

Communication

Issue Date: Monday, June 1, 2020

Originator: Safety Department

Audience: All Employees and Subcontractors

Subject: 2020 Hurricane Preparedness Packets

Purpose

The purpose of this communication is to provide employees with valuable hurricane and emergency preparedness information.

General

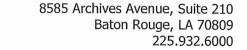
It is that time of the year once again. Hurricane Season will soon be here. The time to prepare is now. Please find your Employee's Hurricane Preparedness Packet attached to this communication. The packet will provide you with great information to help you develop your own plan in the event of a hurricane event this year.

*** Please note the Employee Temporary Contact Sheet should be completed and turned in to your manager / supervisor in preparation of a storm event so they have the most up to date information on your evacuation plans.***

We understand that not all operations or employees that may receive this material are in coastal regions threatened by hurricane systems. While hurricanes may not pose a direct threat to your area, valuable emergency preparedness information may be collected from this material.

[Title] Page 2 of 2







To: All BRIS Engineering, LLC Employees From: Kevin D. Steed, P.E., President

Date: May 18, 2020

Re: Emergency Preparedness Packet

The 2020 hurricane season is upon us. Tools and resources you can use to help you prepare both personally and professionally should a hurricane threaten our area are available at the BRIS Emergency Webpage www.wink911.com. Below is a list of information you can find:

- ✓ Employee Evacuation Preparation Checklist
- √ Emergency Preparedness Contact Links Flyer
- ✓ Communication Procedure for Pay During a disaster
- ✓ Emergency Text Communication Procedure
- ✓ Instructions for Retrieving Voicemail
- ✓ Communication Procedure for BRIS's Emergency Text System
- ✓ Louisiana Emergency Preparedness Guide at http://www.lsp.org/lcadeg.html.

For this season, we will continue to have in place and use the Brown and Root Emergency Hotline number 1-866-946-5911, our emergency webpage www.wink911.com, and our email address 911wink@gmail.com. Please make sure that you have these resources available to receive company information and instructions in the event of any office closure. BRIS Engineering has implemented an Emergency Texting System to allow us to quickly communicate critical information to participating employees via text message. If you have not done so, you are strongly encouraged to connect with this system. A Communication Procedure explaining the process is included with this packet.

Please remember, it is each employees' responsibility to remain in touch with the company and their direct supervisor in these situations. Upon notification of potential hurricane evacuation, employees will be responsible for completing the "Employee Temporary Contact Sheet" included in this packet and submit to their manager/supervisor prior to leaving.

Please review this information and take all necessary measures to prepare yourself and your family for the upcoming hurricane season. If you have any questions or would like further information, please feel free to contact Human Resources.

Thank you

Kevin D. Steed, P.E.

President

BRIS Engineering, LLC



Communication

Issue Date: May 2, 2019

Originator: Safety Department

Audience: All BRIS Engineering Employees and Subcontractors

Subject: Emergency Text Communication System

General

History tells us, when many other forms of communication are unavailable during emergencies, text messaging can remain an option even with relatively low cellular signal and connection availability. In an effort to improve communications during emergency events, such as severe weather events, BRIS Engineering will be utilizing a mass texting system to help communicate with all employees. This text message system will function by sending employees in the system text messages to communicate important company information during emergency events like an office closure.

Participation in this system is not mandatory. However, employees are <u>strongly encouraged</u> to participate in this system to allow for efficient and timely communication of important information during emergencies. BRIS has an obligation to communicate critical data to employees and employees should be willing, if possible, to receive that data.

Currently, we are not eliminating the other forms of emergency communication, which include:

- Emergency Hotline 1-866-wink911
- Emergency webpage www.wink911.com
- Emergency email <u>911wink@gmail.com</u>

However, we will continue to evaluate the effectiveness of these systems in the future. Any changes will be communicated.

In order to activate your cell phone as part of this system, you are asked to text the information listed below to **41411** based on your location.

- '01wink911' Baton Rouge Office
- '02wink911' New Orleans Office
- '03wink911' Covington
- '05wink911' Houston
- '06wink911' All onsite Locations
- Please Note there is no '04wink911'. There is no longer an office corresponding with this keyword.

The system will automatically request your name. Please know this is for us to be able to associate your number with your name. Otherwise, the system will only record and report a 10 digit phone number.

Completing this action will enter your name and cell number into the appropriate emergency communication system. You will begin receiving emergency text messages developed by management and sent to users.



Frequently Asked Questions:

Q. What is Text Marks?

A. Text Marks is the communications company that manages the test messaging system.

Q. Who will be sending me text messages?

A. BRIS Engineering, LLC Management will appoint designees to develop and distribute emergency text messages in order to quickly and efficiently communicate important information to employees. The designees will typically be Safety and Office Management personnel.

Q. What will be the nature of the messages?

A. Currently, BRIS will be utilizing this system to communicate important emergency information such as closed offices, brief weather emergency messages, emergency situations, etc.

Q. How do I sign up for this system?

- A. In order to activate your cell phone as part of this system, you are asked to text the information listed below to **41411** based on your location.
 - '01wink911' Baton Rouge Office
 - '02wink911' New Orleans Office
 - '03wink911' Covington
 - '05wink911' Houston
 - '06wink911' All onsite Locations
 - Please Note there is no '04wink911'. There is no long an office corresponding with this keyword.

*** Keyword '04wink911' is no longer used as it represented the West Monroe office. ***
Completing this action will enter your name and number into the appropriate emergency communication system. You will begin receiving emergency text messages developed by management and sent to users.

Q. Will I be able to respond to messages?

A. <u>No.</u> This system is intended to quickly distribute critical information to employees. It is <u>NOT</u> intended to create an enormous group text with free flowing conversation. You may continue to utilize the emergency email <u>911wink@gmail.com</u> to attempt to communicate critical information back to the Company.

Q. How large will these text messages be?

A. Text messages will be limited to 160 characters. Information to be communicated in the texts will be short and concise to convey the critical information in as little time as possible.

Emergency Text Communication System

Page 3 of 4



Q. Will the vendor send me advertisements?

- A. Text Marks does not utilize your data to send advertisements.
- Q. After I texted my corresponding code to the TextMarks system, I received a reply asking for my name. Why do I have to give my name?
- A. Entering your name in the system lets us (BRIS) know who you are. Otherwise, all that would show would be a 10-digit phone number that would be difficult for us to track.
- Q. I signed up for this system previously. Do I need to complete this process again?
- A. No. Thanks for participating. You are all set unless you change your mobile phone number. This process is intended to be a one-time process.
- Q. Will charges be assessed to my cellular plan for these messages?
- A. It will depend on your cellular plan. Most cellular plans include text messaging as part of the plan. Most cellular phones, even if you do not text regularly, are capable of receiving text messages. If your plan does not include a texting feature, standard data/message rates may apply according to your plan.

Emergency Text Communication System

Page 4 of 4



Communication

Date:

June 1, 2020

To:

All Employees

From:

Eric Williamson

Subject:

Disaster Office Closure Pay

Regarding pay during a company declared disaster office closure; you may use your PTO for the time the office is closed or make up the missed time during the pay period in which the office was closed with supervisor approval. Please code your timesheet accordingly.

Eric Williamson

Director of Finance

BRIS Engineering, LLC



Employee Evacuation Preparation Checklist

Once an office closure has been issued:

- ✓ Submit all hours for payroll.
- ✓ Complete instructions from IT regarding data backup processes.
- ✓ Set applicable voicemail greeting and "Out of Office Assistant" message.
- ✓ Leave an emergency number and/or email address where you can be reached with your supervisors and coworkers and be sure to have their contact information as well.
- ✓ Let your supervisor know your evacuation plans by submitting a completed employee temporary contact sheet and remember to check in to keep them posted on your whereabouts.
- ✓ Take your disaster packet with you and be sure to have the company hotline number handy. It is 1-866-946-5911. Call in daily to get company updates regarding office closures, etc. Also, be sure to check updates on our emergency webpage www.wink911.com, and send messages to 911wink@gmail.com.
- ✓ Be sure to sign up for the BRIS Emergency Text System.

Make sure the following items are completed for your personal space:

- ✓ Turn off your computer and monitor. Unplug your computer. If you have a laptop computer take it with you.
- ✓ Unplug surge strips, phones, and other items that might be damaged by power surges or water.
- ✓ Cover your computer screen with a small or medium garbage bag to avoid damage from leaking ceilings.
- √ Take home personal items or move them to a desk drawer or file cabinet.
- ✓ Make sure all file cabinets are closed and locked.
- ✓ If you have a window in your office, please make sure it is closed and locked. Pull down and close any shades.
- ✓ Turn off all lights in your area.
- ✓ Close and lock door to your office.

Before leaving the office:

- ✓ Remove food from refrigerator and freezer.
- ✓ Make sure company vehicle is secured in a safe place.



Employee Temporary Contact Sheet

Instructions:

This form is to be issued and completed prior to an evacuation. Please complete the requested information and return to your manager, prior to your departure.

Employee Name:			
Home address:			
Home phone:	Cell phone:		
Alternate phone numbers:			
Emergency Contact Information			
Primary Emergency Contact:			
Relationship:			
Address:			
Home phone:	Cell phone:		
Alternate phone numbers:			
Secondary Emergency Contact:			
Relationship:			
Address:			
Home phone:	Cell phone:		
Alternate phone numbers:			
Evacuation Plans			
Primary Evacuation Destination:			
Phone Number:			
Secondary Evacuation Destination:			
Phone Number:			

Emergency Preparedness Contact Links Flyer

BRIS ENGINEERING SITES

Brown and Root Emergency Hotline Numbers 1-866-946-5911

Brown and Root / BRIS Engineering Emergency Information Site

www.wink911.com

BRIS Engineering "Stay in Touch" Emergency Email 911wink@gmail.com

EAP UNUM

www.unum.com/lifebalance

1-800-854-1446

GENERAL WEBSITES

Hurricane Preparedness www.hurricanes.gov/prepare

Locate pet friendly hotels and motels http://www.petswelcome.com

National Hurricane Center http://www.nhc.noaa.gov

American Red Cross: http://www.redcross.org

Federal Emergency Management Agency 1-800-621-FEMA (3362)

http://www.fema.gov

Disaster Help www.disasterassistance.gov

Emergency Preparedness for Children http://www.sesamestreet.org/ready

TRAFFIC HOT LINES

MDOT Traffic Hotline 1-866-521 MDOT (1-866-521-6368)

Louisiana DOT Traffic Hotline 1-877-4LA-DOTD (1-877-452-3683)

Alabama DOT Traffic Hotline 1-334-242-6358

Texas DOT – Drive Texas 1-800-452-9292

LOUISIANA

Louisiana Emergency Preparedness Guide:

http://www.lsp.org/pdf/2016Emergenc yGuide English.pdf

Emergency Information in Louisiana http://emergency.louisiana.gov

Get a game plan (Emergency

Preparedness)

http://getagameplan.org

La Capitol Red Cross Website

http://www.redcross.org/la/baton-rouge

Parish information

- 1) Go to Louisiana.gov
- 2) Scroll down until you see a small La map on the left hand site
- Select desired parish in drop down menu

State Emergency Alert Broadcasting

Brown & Root Emergency Preparedness Contact Links Flyer

System

Northshore 106.7 FM Greater N.O. 870 AM (WWL)

101.9 FM (WLMG)

Baton Rouge 1150 AM (WJBO)

102.5 FM (WFMF)

Lafayette 1330 AM (KVOL)

99.9 FM (KTDY)

CONVENTION AND VISITOR BUREAUS

Alabama:

Birmingham 1-800-458-8085 Huntsville 1-800-843-0468 Montgomery 1-800-240-9452

Arkansas:

Little Rock 1-800-844-4781

Florida:

1-800-735-2872

Georgia:

Atlanta 1-800-285-2682

Louisiana:

Baton Rouge 1-800-527-6843 Lafayette 1-800-346-1958 Lake Charles 1-800-456-7952 Shreveport 1-800-551-8682

Mississippi:

Jackson: 1-800-354-7695

Tennessee:

Chattanooga 1-800-322-3344 Memphis 1-800-462-8366 Nashville 1-800-657-6910

Texas:

Austin 1-866-462-8784 Dallas 1-800-232-5527 Houston 1-800-446-8786

*These numbers are subject to change without our knowledge.

HOTEL CHAIN CONTACT

NUMBERS

Best Western 1-800-780-7234

Comfort Inn

1-877-424-6423

Hampton

1-800-HAMPTON

Hilton

1-800-HILTONS

Holiday Inn

1-888-HOLIDAY

Hotels.com

1-800-2-HOTELS

Hyatt

1-800-233-1234

La Quinta

1-866-725-1661

Le Meridien

1-800-543-4300

Marriott

1-888-236-2427

Motel 6

1-800-4-MOTEL6

Quality Inn

1-877-424-6423

Radisson Hotels

1-888-201-1718

Ramada

1-800-2RAMADA

Sheraton

1-800-325-3535

Sleep Inn

1-877-424-6423

Brown & Root Emergency Preparedness Contact Links Flyer

Super Motel 8 1-800-800-8000 Westin 1-800-937-8461 Wyndham Hotels 1-877-999-3223

MISSISSIPPI INFORMATION

Mississippi Emergency Management Agency 1-866-519-MEMA (1-866-519-6362)

http://msema.org

Mississippi State Department of Health-Find info on emergency preparedness

http://www.msdh.state.ms.us/index.htm
On the internet: www.mpbonline.org

Biloxi 90.3 FM Booneville 89.5 FM Bude 88.9 FM

Greenwood 90.9 FM Jackson 91.3 FM Meridian 99.1 FM

Mississippi State 89.9 FM

Oxford 90.3FM

TEXAS INFORMATION

TEXAS EMERGENCY MANAGEMENT WEBSITE –

HTTPS://WWW.PREPARINGTEXAS.ORG/

TEXAS GULF COAST RED CROSS

HTTP://WWW.REDCROSS.ORG/LOCAL/T EXAS/GULF-COAST

TEXAS DEPARTMENT OF PUBLIC SAFETY

- HURRICANE PREPAREDNESS

HTTPS://WWW.DPS.TEXAS.GOV/DEM/T

HREATAWARENESS/WEATHER AWARE

HURRICANE.HTM



How to Login to Engineering Timesheets Remotely/Offsite

- 1. Go to https://timesheets.winkengr.com/bp
- 2. Login with your network user ID and password credentials with the following format:
 - User Name: brownandroot\first.last
 - Password: Current network password
 - *Please contact your Brown & Root Engineering supervisor if you have not received your network user ID and password.*
 - *NOTE THAT IN ORDER TO PUT WINKENGR BEFORE YOUR USERNAME YOU MIGHT BE REQUIRED TO CHOOSE "USER ANOTHER ACCOUNT" OR "SWITCH USER".*
- 3. Click on Project Center or Project



4. Click **Time** on the left side of the screen, then enter your time.



5. To log out of the system, click on the arrow in the upper right hand side of the screen, then click **Sign Out**

The instructions included in this document are only supported on Microsoft Windows based systems utilizing the Internet Explorer browser. If your device meets these requirements and you are unable to view and/or edit your Timesheets, please follow these steps:

Add winkengr.com to compatibility view settings

- a. Go to the timesheets site and sign in with your Wink credentials if prompted, using this format for the user ID: winkengr\fmlast
- Click on the Tools icon in the upper right-hand corner, then click Compatibility View
 Settings
- c. Add the winkengr.com website, then click close
- d. Try to access the site again you may need to close Internet Explorer, then re-open it.

If that does not work, you can also try the following:

Add winkengr.com to trusted sites

- a. After you've added the site to compatibility view settings, click on the **Tools** icon again, then click Internet Options
- b. Click on the Security tab
- c. Click Trusted Sites, then Sites



- d. Add the website to the zone, then click **Close**, then click **OK**.
- e. Try to access the site again you may need to close Internet Explorer, then re-open it.
- You may also receive an error message stating that the site is being blocked by the client's IT. You
 will need to contact the client's IT team for them to un-block the site.

If you have not received an email from your HR representative or notified by your supervisor that your Business Portal account has been setup, you will not be able to login to the Timesheets site.



How to Retrieve Voicemail

Location	Internal Access	External Access
BRIS Engineering Offices.	Confirm the message waiting indicator is on. (red light on handset or message on phone display)	 Call your direct number At the greeting press the * key
Offices.	Press the messages button. Enter your password.	 When prompted enter your ID (5 digit ext) followed by the # key. Enter your password followed by the # key.
	Retrieve your messages.	Listen to the available options.